

Statement as per Rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Amendment Rules 2016

Disclosure of employees in terms of remuneration drawn and the employees employed throughout the financial year 25-26 and in receipt of remuneration, which in aggregate, was not less than rupees One Crore and two lakh or more p.a. or Rs.8.50 lakh p.m.

Sr.No.	Name of the Employee	Designation	Remuneration received (Rs. In Crore)	Nature of Employment whether contractual or otherwise	Qualifi-cation & Experi-ence	Date of commen- cement of employ- ment	Age in years	Last employ-ment held	% of equity shares held	Whether relative of Director or Manager	Remarks
1	Satish Dhondulal Parakh	Managing Director	4.80	Permanent	B. E. Civil (44 years)	01-12-1976	67	M/s Kanitkar Kulkarni	2.10	No	
2	Sanjay Prabhakar Londhe	WTD & CEO Projects	4.26	Permanent	B. E. Civil (37 years)	24-08-1989	62	M/s Tata Consulting Engineers	0.15	No	
3	Ashok Motilal Katariya	Chairman	3.90	Permanent	B. E. Civil (53 years)	01-12-1975	77	M/s Prabhakar Takle & Co.	5.43	Father of Ashish Kataria	
4	Anil S Gandhi	Chief Operating Officer	2.17	Permanent	B. E. Civil (43 years)	01-01-1995	67	M/s Poojara & Co	0.0004	No	
5	Paresh Chaturasinha Mehta	Chief Financial Officer	1.98	Permanent	B.Com., Chartered Accountant (36 years)	01-12-2000	64	-	0.02	No	
6	Rajendra C Burad	Chief Operating Officer	1.97	Permanent	B. E. Civil (37 years)	01-12-1988	59	-	0.05	No	
7	Ashish Ashok Katariya	Wholetime Director	1.96	Permanent	BE(Electronics & Communication) (32 years)	01-04-2022	49	-	4.88	Son of Ashok Katariya	
8	Peeyush Kumar Jain	Assistant Vice President	1.51	Permanent	Chartered Accountant (23 years)	16-11-2004	50	-	0.002	No	
9	Mayank Sharma	Chief Operating Officer	1.48	Permanent	MBA (41 years)	26-11-2024	49	-	-	No	
10	Shrikant Prabhakar Shukla	Chief Operating Officer	1.42	Permanent	B. E. Civil (34 years)	18-01-1990	59	Avinash Malpani	-	No	
11	Aditya Satish Parakh	Chief Operating Officer	1.41	Permanent	B. E. Civil (37 years)	01-04-2013	40	-	0.92	Son of Satish Parakh	
12	Supriya Kumar Das	Chief Operating Officer	1.35	Permanent	AMIE-Civil (33 years)	15-03-2021	59	-	-	No	
13	Sandeep Bamb	Assistant Vice President	1.16	Permanent	MBA (26 years)	04-10-2001	51	Maresh Co-op. Bank	-	No	